

FISCAL IMPACT STATEMENT ON BILL NO. **S120**

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TO:	The Honorable Glenn McConnell, Chairman, Senate Judiciary Committee		
FROM:	Office of State Budget, Budget and Control Board		
ANALYSTS:	Allan Kincaid		
DATE:	January 18, 2005	SBD:	2005034

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AUTHOR:	Senator Ritchie	PRIMARY CODE CITE:	8-17-375
SUBJECT:	Exemptions from Employee Grievance Procedures Act		

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ESTIMATED FISCAL IMPACT ON GENERAL FUND EXPENDITURES:

See Below

ESTIMATED FISCAL IMPACT ON FEDERAL & OTHER FUND EXPENDITURES:

See Below

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**BILL SUMMARY:**

The proposed Bill would exempt the following state employees from the state employee procedure act: employees who report directly to an agency head or constitutional officer, state employees who report directly to the first category of employees, and all employees who receive annualized compensations of at least fifty thousand dollars. These exemptions do not apply to teaching and research faculty at four-year public institutions of higher learning not including technical and comprehensive educational institutions.

**EXPLANATION OF IMPACT:**

A review of this Bill by the Office of Human Resources of the State Budget and Control Board indicates there should be no additional cost to the General Fund of the State or Federal and/or Other funds since fewer grievances should be filed.

**LOCAL GOVERNMENT IMPACT:**

None.

**SPECIAL NOTES:**

None.

Approved by:



Don Addy  
Assistant Director, Office of State Budget